

EXPERIENTIAL LEARNING

One day out-bound training program



EVENT INFORMATION

Name	Experiential Learning Program
Date	26 th February, 2026
Venue	Pinewood Resort, Karjat
Organized by	Sies College of Management Studies
Organized for	MMS – SIESCOMS
Faculty In-charge	Dr. Abhishek Deokule Dr. Saraswathy Muralidharan Dr. Aditya Sontakke Dr. Sarita Kumari Prof. Pankaj Srivastava Prof. Manoj Bagesar
Core Management Leaders	18

Attendance	155
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Objectives of this Program

The aim of this Experiential learning program was to bring out the hidden abilities of the participants with a series of team building games and activities.

This objective of these activities was to inculcate:

- Leadership skills among the participants.
- Enhance the communication skills amongst the leaders and team members.
- Promote creative thinking.
- Develop collaboration skills.
- The ability to take make better decisions and enhance problem solving skills.

Introduction

Experiential learning is a practical approach that emphasizes hands-on experiences and active participation to facilitate deep learning and skill development. In today's dynamic educational landscape, experiential learning has emerged as a powerful tool for fostering critical thinking, problem solving, and interpersonal skills among students. In the context of our one-day outbound training program, held for a cohort of 155 enthusiastic participants, facilitated by a dedicated team of 18 core members and supported by 6 esteemed faculty, the program aimed to provide students with immersive experiences aimed at cultivating teamwork, leadership, and communication skills. The participants were divided into groups of 14 teams, each containing 10 members along with a team leader.

Throughout the day, they were engaged in a series of meticulously designed team building activities, each meticulously crafted to provoke collaboration, creativity, and decision making. These activities included:

1. **Pop me not:**
2. **Plank Walk:** Encouraging trust and cooperation, participants navigated through obstacles while balancing on planks, reinforcing the importance of mutual support and collaboration.
3. **Tent Pitching:** Participants worked together to erect tents, requiring coordination and teamwork to accomplish the task efficiently
4. **4 Level Up:** Teams navigated through a series of increasingly complex challenges, symbolizing the progression and growth that occurs through perseverance and adaptation.

Event Overview

The core management team was selected in order to organised the whole program for the MMS batch 2023-25, this team consisted of 18 members(Aditya Mhaske, Akarshan Vaid, Akshay Thevar, Apeksha Deshmukh, Dishant Morankar, Harsh, Krupali Parmar , Nandini Venkatachalam, Neel Bhide, Paresh Patil, Poojan Jain, Poorva Daga, Roshan Yadav, Sharvari, Vaidya, Siddhi Rane and Yash who were responsible to manage everything from planning and to executing all the required activities. All the 155 participants were carefully divided into 10 groups by core management team. The bifurcation of the teams was as follows:

	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7
Leader	Kishan Tiwari	Amita Joseph	Arjun Deshmukh	Rohan Gite	Mayuresh Kadam	Jyot Shete	Mohammad Saqlain
Colour	RED	LIGHT BLUE	GREEN	YELLOW	ORANGE	PURPLE	GREY
	Sathya Konar	Amita Joseph	Pratik Mondkar	Noah pillai	Siddhi Bhosale	Aditya Sandeep Jadhav	Zubair Kazi
	Balan	Priyanka jain	Shreyash Chaukhande	Rishika lalwani	Deepak Vikas	Himanshu Shenwai	Vishal Singh
	Oliver	Soham Shinde	Gayatri	Jay Kumar	Mayuresh Kadam	Palak Rathi	Gautam
	Parth Inamdar	Sudarsan Esakkipandi	Rutuja Baheti	Rohan Gite	Abhishek Raut	Varad Vaishnav	Sherin
	Kishan Tiwari	Abhijit Choudhary	Aditi Mhatre	Gaurav Konar	Dheevakar	Amruta Shinde	Kajal Mishra
	Resham Kataria	Megha Asoriya	Sundermooorthy Saravanan	Vedanta Tripathi	Naveen Kumar	Jyot Shete	Mohammad Saqlain
	Prakshi Khandelwal	Harini	Pratish Shetty	Khyati Patel	Aditya Rajesh Singh	Shivam Chaurasia	Pramothraajhen Kurumba
	Rishabh Pandey	Manthan Patnekar	Yash Patil	Heksy	Riya Gupta	Aditya Singh	Noor Ravindranath Nandurkar
	Jyoti Singh	Karan khandelwal	Arjun Deshmukh	Ashak Abinu	Rohan Pillay	Munees	Rucha Apte
	Ankita Tapadar	Harsh Mishra	Anushka Gawande	Govind Tanaji Yadav		Shankarannarayan	Surya Thevar

Group 8	Group 9	Group 10	Group 11	Group 12	Group 13	Group 14
Tejas Bhoyar	Samiksha Deshmukh	Nandhini Yadavar	Salome	Sivamahesh	Shristi Agarwal	Vedant Nakhawa
BROWN	PINK	NAVY BLUE	DARK GREEN	MAROON	BLACK	OCHRE
Bhavesb Sankaran	Ritesh Singh	Rasesh Pandita	Diwesh More	Vedant Sawant	Krishnadevi Naidu	Ponram Pillai
Sakshi Kamath	Kushal Borse	Rangapriya n Iyengar	Astha	Sivamahesh	Darrick Maria	Avinash Palani Mudliyar
Vaibhav Chaudhari	Pranaav Sarda	Ganesh Tiwari	Chinmay Chavan	Kapil Ghotkar	Prajwal Bankar	Vedant Nakhawa
Anthony Allwyn Ravi	Ashutosh Chaturvedi	Yash Sonawane	Snegha Subramanian	Siddhant Munde	Namrata Khobare	Raymond Saravanan
Lanvnya	Kartik Iyer	Aditya Jadhav	Konar Shivagopinathan	Arvind (C)	Sai Arvind Sridhar (B)	Hriday Bindra
Dhanashree Raskar	Shristy singh	Nandhini Yadavar	Salome	Ananya Mali	Roshan Nadar	Anushka Sherkar
Pakshal Munnot	Sharayu Karne	Chirag kadam	Konar Mariappan Sankaran	Priyadharshini Mahadhevan	Padayachi Aishwarya kumar	Sivapriya nadar
Viganeshguru Nadar	Vinay Vijay Tayade	Dnyanraj Ashok Jadhav	Rugved Joshi	Tejas Bhaskar	Shristi Agarwal	Vedant Ganorkar
Tejas Bhoyar	Yash Khale	Sankalp Bait	Devesh Rane	Nandhana M	Aayush Ghone	Gaurav More
Arthi Ulaganathan	Samiksha Deshmukh	Shubham Maurya	Amogh Shrinivas Aiyar	Aman pandey	Khushi Mudaliar	Anusha Parab

All the participants were instructed to report to college at 6 am on 26th February, 2026. By 6:30 around 148 students reported to the college, meanwhile the core team started serving morning beverages and snacks to the participants. At around 6:50 am all the team leaders were given the general instructions sheet and information regarding the first activity along with the resource required for the activity. By 7:05 am we started boarding the two buses arranged by the college. With all the students and faculty present we departed the college by 7:20 am. With our departure it was time for our first activity to begin.

Activity 1- Pop me not

An interactive team activity where participants must keep their balloon inflated from boarding the bus until reaching the destination, while others attempt to pop it. Players can defend their own balloon and target others, adding a competitive edge. Points are awarded based on successfully protecting the balloon throughout the journey.

Activity 2: Plank Walk

At 10 am we started activity 2. The team leaders were given the instruction and demonstration on how to complete this activity. Then team leaders were then advised to forward these instructions to their team members to assess their communication skills. In this activity, the teams had to divide themselves into two groups of 5 members each. The groups were instructed to stand on the starting point of the rectangular play field, opposite each other. Their task was simple, they had to execute a well-coordinated plank walk together and pick up the balls which were in the middle of the rectangular area. The balls consist of bigger balls and smaller balls with each ball having some numeric value. The time allotted for this activity was 10 minutes the team which was able to collect the maximum number of balls and finish their plank walk from the starting point to the finish point was declared as the winner of this activity.



Activity 3: Tent Pitching

It started at around 12 p.m. near the Forest Area. This activity was a tent building team activity where each team was given 3 sets of bamboo, 3 tarpaulin, rope, chart paper, sketch pens and scissors. All the teams were given 30 minutes to build a creative tent which would be judged by the faculty members on various parameters. In this activity Team C and Team A stood out as the most creative and well-coordinated teams to build the tent, with Team C emerging as the winners. As the activity ended, all the teams were given 10 minutes to disassemble their

tents and place all the resources carefully. To our surprise all the teams were able to achieve this within a span of 3 minutes displaying great teamwork and communication.





After activity 3 at around 1:30 p.m. we started lunch. After a short break, at around 2:45 p.m. we instructed all the teams to gather at the ground for the final activity of the day that was the 4 levels up.

Activity 4: 4 Levels Up

Teams 5, 7, 9, and 11 began Activity 4, with all members lined up at their starting points. The activity consisted of four stages: a skipping rope race, a sack race, a cardboard walk, and a water transfer task using a perforated mug to fill a bucket at the starting point. Each member participated, making it a complete team effort.

The objective was to assess communication, teamwork, and time management skills. After the first group finished, Teams 2, 4, 6, 8, and others repeated the same process. Faculty members continuously evaluated participants based on predefined criteria, and the final amount of water collected was measured to determine performance.

Due to the physically demanding nature of the tasks and the scorching heat, participants and core volunteers were extremely exhausted, and no photographs could be taken during this activity.



Evaluation and Felicitation Session:

After finishing activity 4 at around 4:00 p.m. refreshments (soft drinks) were served to all the students and we instructed all the students to gather up at the conference hall for sharing our EL experiences, evaluating the team performances and also to distribute various gifts to the students by 4:15 pm. We started with our faculty in-charge sharing their words of wisdom and praising all the teams and participants for showing expectational discipline and hard work throughout the day.

6 students were recognised by the faculties as the emerging leader who showed exceptional team work and leadership quality in them. These Students were:

1. Mariappan Konar
2. Chinmay Chavan
3. Jyot Shete
4. Gayatri Suresh
5. Anushka Gawande
6. Tejas Bhoyar



In addition to that, 3 more students were recognized for their special skills that stood out amongst the rest-

1. Khushi Mudaliar – **All-rounder player** (Female)
2. Manthan Patnekar- **All-rounder player** (Male)
3. Mayuresh kadam- **Oops moment of the day**



As the session concluded, all teams and their members were felicitated with goodie bags in recognition of their efforts and hard work throughout the day. Medals were also awarded to participants for demonstrating sportsmanship and active participation during the activities.





By 5:30 p.m. it was time for the evening tea and snacks, and all the students were instructed to again go to the cafeteria and have the evening snacks. Meanwhile all the equipment and resources for the activity conducted were stacked together and was loaded in the buses,

where students also volunteered to help the core team. By 6:15 p.m. all the students started boarding the bus and by 6:30 the buses left the Pinewood Resort and departed for the college



Outcomes

The one-day outbound training program concluded successfully, delivering meaningful learning outcomes for participants. Through experiential activities such as bridge building, “4 Level Up,” tent pitching, and the plank walk, participants developed practical problem-solving abilities while strengthening teamwork, communication, and leadership skills.

The hands-on nature of these tasks encouraged participants to navigate real-time challenges, collaborate under pressure, and adapt to changing situations. As a result, they gained greater self-awareness, built stronger interpersonal connections, and enhanced their confidence.

Overall, the program created a lasting impact by contributing to both the personal and professional growth of the participants.

Appendices

Following is the link for all the media:

https://siescms-my.sharepoint.com/:f:/g/personal/poojanj_mms25_siescoms_sies_edu_in/lgB_RGWyHSJnQJxTXp9haZgkAdVUAYTE361KyuoYu00MdpE?e=glZM2v

Report by:

Nandini Venkatachalam -MMS A